

Know someone that would make a good addition to our team?



Make a referral & you may receive up to \$750 as a referral bonus!

Here's how it works...

Eligibility - Any **do it outdoors media** employee may refer Driver applicants.

Definition - Referrer: the person who refers someone.

Payout Structure

- **\$350** once the Applicant is hired and completes 25 campaign days
- **\$400** once the New Hire completes 90 campaign days

Guidelines

1. The applicant must enter the referrer's name in the application or provide their name during the interview as the person who referred them.
2. Only applicants meeting the essential qualifications will be considered. All applicants will be evaluated for employment consistent with **do it outdoors media** policies and procedures.
3. All information regarding the hiring decision will remain confidential and will not be shared with the referrer.
4. The referrer must be an active employee, with a minimum of 3 months of employment, to be eligible for the bonus payout. Note: a referral made prior to meeting the employment criteria will be eligible for payout upon their reaching the employment criteria.
5. Any disputes or interpretations of the Referral Program will be handled through Human Resources.
6. Referrer must notify Human Resources within 60 days of hire to receive payout.

Additional Bonus Incentive - For every 5 referrals (within a 12-month period) completing 90 days of employment, the Referring Driver gets an extra \$1000 bonus.

